

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



HAMPSHIRE BRIGADE COMMITTEE

5th August 2009

WINCHESTER RUGBY CLUB

Agenda

1. Apologies
2. Members Present
3. 4 Riders
4. Nominations/Elections
5. This Months Meetings
6. Draft Service Orders
7. Chairs Report and Other Business
8. Efficient and Flexible Crewing
9. Secretaries Report and Other Business
10. Membership Secretaries Report
11. Correspondence
12. Guest Speaker
13. Report from HFA
14. Health and Safety
15. Fairness and Dignity
16. Education
17. Minutes of Previous Meeting
18. Matters Arising
19. Branch/Section Reports
20. A.O.U.B
21. Date and Venue of Next Meeting

1. Apologies.

Brothers; A Eades(Officers)AE, G Jackson(Officers)GJ, S Eade(01/A Div Rep)SE, T Hammell(Redbridge)TH, N Blight(Hightown)NB, P Mcmillan(H&S)PM, A Glasspool(23)AG Sisters; G Carswell(Assist Sec)GC, E Morgan(Women)EM, A Burrows(Control/G&L)AB

2. Members Present.

Brothers; E Burrows(Chair)EB, P Trew(Sec)PT, R Whittaker(17)RW, P Bates(St Mary's)PB, N McCullen(Vice Chair/24)NM, C Jordan(B Div Rep/Cosham)CJ, S Stokes(Assist Mem Sec)SS, R Stone(Andover)RS, G Sams(Mem Sec)GS, J Jowitt(30)JJ

3. 4 Riders

3 public focus groups were organised. Outside companies were used- members of the public were paid £65 each to attend. These were held at Hightown, Rushmoor and waterlooville.

4 riders was only brought up once.

Part of the consultation included proposed 'new' response standards.

Emergency critical, emergency non critical, non emergency. 8mins, 15mins and 1 hour.

4. Nominations / Elections

Vote of thanks to Gary Sams who is standing down as member sec.

A new member's sec is required. Anyone interested should contact either their branch rep or a union official.

Comms co-ordinator is still vacant as is B&EMM.

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



5. **This Months meetings**

Leave & EFC ideas
Establishment meeting-17th
Equal pay-18th
Beacon Dept-19th
EFC redeployments-19th

6. **Draft Service Orders**

Discipline, sickness absence management, National & Regional deployments, travel accommodation requests, control of fires & other incidents.
Long discussion on the draft service order for high rise.

7. **Chairs Report and Other Business**

I attended the RDS meeting on the 2nd we need better turnout at these meetings, RDS members asked about make up drills for WT/RDS

On the 3rd myself and Paul Trew visited USAR branch

On the 10th I visited the recruits at control to try and sign them up to the FBU 1 out of 3 so far.
The same day I had a meeting to discuss the business cases for redeployment of fire fighters into other roles. There were strict criteria and the roles did not step outside of the role maps. The process was thorough and well thought out leaving 3 out of 10 cases accepted. These were SSRI project assistant, community FF in schools, FF to help to develop training packs.

On the 15th Paul and I sat in on the core skills review only one small point raised and accepted as an issue, looks to be well thought out and would help all FF core skills, the only problem being if 4 riders comes into place this would have to be ripped up and started again. As individuals will be affected when not on watch to train.

Also had an RDS meeting, level of ARA for RDS OIC to be looked into by Mark Raynor. Cost of texting availability of co-responders question raised will ambulance service pay?

RMS project all stations to be completed at the end of July

Service is looking into RDS contracts

Had a meeting with regional officials to update them on our situation in the service and what our officials are doing. We need more officials taking a bit more of an active role.

Maternity update with molly Jennings on the 29th. New pay rates to start in august for those not on maternity leave yet. Those that are on maternity leave are looking into giving the same benefit back dated. Well done to molly and the ER team.

I attended two of the public consultations about the 4 rider issues and it has left me confused about what the service is doing, the public meetings were totally different to the employee meetings. SMT will decide on the 5th Aug. then it will go to the fire authority, we wait to see what the outcome is.....

Regional Elections

Ali Burrows got 11 nominations

Eddie Cardiso got 2 nominations

This will go to ballot we ask all members to support our Hampshire officials

Collection from 30 RDS and 01 WT and public raised £292.53p in a day for the family of the Scottish fire fighter who tragically died.

Death in service collection of a pound at source is being done, can I remind non-members that they can sign up to this without being a FBU member.



A.O.B

Southsea fire – BA emergency. HFRS is not pursuing it as a RIDDOR incident. FBU to refer this to H&S and investigate further.

8. Efficient and Flexible Crewing

Driving documents audit-great confusion on this issue.
 To contact M.Pinchin to get more clarification.
 Discrepancies on overtime paid for travel and transport of fire kit etc.
 SAP-increased costs est. £500,000
 Stage 3 being planned.
 Staff bank document-to cover for flu pandemic. Needs work on it, especially over payments etc. Additional support admin staff- up to 5 extra will be needed.
 PR- 95% of PR's are currently being used to fill up gaps in crewing on stations.
 Forum to look at management of leave to improve crewing levels.

9. Secretaries Report and Other Business

Senior management to hold a meeting on the subject of redundancies.
 Four riders- large amount of feed back from all sections of operational staff against the proposals received by HFRS.
 Accusations from senior managers levelled at FBU that we are putting out false/misleading info. in documents & website etc.(Complaint letter to be sent)

10. Membership Secretaries Report

Members if you retire and come back to work you will need to re-apply to the union.

Members are also reminded to check and if necessary change their FBU nominations if they have had changes to their personal circumstances. (married, divorced etc)

Membership Application forms have changed, all old forms should be thrown out and only the new forms used. There is a separate form for AIF and nomination of dependants. Membership form should still be accompanied by a subscription form, available online at www.hantsfbu.org.uk Please fill in all details, such as National Insurance number D.O.B etc an send to Gary Sams (Andover Fire Station) or give to branch sec to bring to next BCM.

New subscription rates as from 1 August 2007

Membership Type	Retained			Wholetime							
Trade only			£7.41			£22.45					
Trade + Political only	£7.24	+	£0.65	£21.93	+	£0.65	£23.14				
Trade + A.I.F. only	£7.24	+	£3.16	£21.93	+	£3.16	£25.70				
FULL MEMBERSHIP	£7.24	+	£0.65	+	£3.16	£21.93	+	£0.65	+	£3.16	£26.39

Change of details forms are still not being filled in and passed to the membership secretary

New membership packs are now available

25 year badges any branch or members who are eligible should get in contact so that these can be presented.

OOT (out of trade) application forms are available on line

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



Full list of branch details have to be handed into head office to update records all membership and change of detail forms to be sent to Gary Sams Andover FS.

11. Correspondence

Grievance about feeding at Southsea fire.
Core skills project document
E mail from Essex requesting info on overtime & EFC etc
FBU National school info
Timber framed building-H&S document
Pay award 1.25% now agreed- backdated to 1st July
Conference record of decisions booklet & revised rule book
Report from HSE with recommendations following their visit & inspection of HFRS
Minutes of establishment meeting
Lobby of parliament planned for 21st Oct
Workforce & Wellbeing strategy plan
Report from Nigel Blight ref. public forums on four riders

12. Guest Speaker

None

13. Report From HFA

None

14. Health and Safety

None

15. Fairness and Dignity

None

16. Education

None

17. Minutes of Previous Meeting

An Accurate account of meeting

18. Matters Arising

None

19. Branch / Section Reports.

Andover
B&EMM
Basingstoke
Bishops Waltham
Control

Nothing to report
Nothing to report
Nothing to report
Nothing to report

Rank to Role - Stage 1 appeal for QCO's>CMR's was rejected due to insufficient evidence - Stage 2 Formal Appeal Hearing hopefully scheduled for 5th Aug.
RCC - 1st Consultation Forum meeting took place in Reigate on 17/7 - no FBU attendance due to dispute over Consultation rights. Understand Regional Exec meeting taking place with RCC Director Matt Goodwin to iron out the issues - hope for FBU attendance at the next Forum. Consultation papers discussed at the forum have now been sent out to all Control staff covering shift patterns/staffing levels/working patterns etc. Comments requested from staff to be fed back via their Rep Bodies (ie, me!).
Next Forum date TBA.

Copnor
Cosham
Droxford
Eastleigh

Nothing to report
Nothing to report
Nothing to report
Nothing to report

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



Fareham	Nothing to report
Fleet	Nothing to report
G&L	11th June - attended Soton City Council Hidden Targets Mtg (LGBT group), some good progress being made with networking with other agencies in Soton (Police/NHS/Breakout Youth Group/Trans Group/SCC) - acting as the link into HFRS for now. Attended London Pride on 4th July - unfortunately no other FBU members made contact with me to attend, however HFRS was represented by Kathy Bowden-Ellis, Equality & Diversity Mgr and also both Dave Curry and Mark Rayner attended which was pleasing. John Bonney and other HFRS members will be attending Brighton Pride on 1st August. Met with Hants Police 20/7 re: sharing/utilising their LGBT training for our Watch DLO's. Also attended TUC LGBT Annual Conference, London 1-3rd July. Stonewall Conf 7/7, Hants LDG 13/7, IOW Re: Stonewall 16/7. Busy busy!!
Gosport	Replied to consultation ref. 4 riders. Submitted several documents
Hamble	Nothing to report
Hardley	Nothing to report
Havant	Nothing to report
Headquartes	Nothing to report
Hightown	Nothing to report
Kingsclere	Nothing to report
New Milton	Nothing to report
Odiham	Nothing to report
Officers	Nothing to report
Portchester	Nothing to report
Redbridge	Working group set up to discuss second version of FRV. Will be a small fires unit-will eventually be removed from vehicle fires. Expected to be used to cover a wider response area. Implications regards future crewing and availability of ALP.
Retained	Nothing to report
Romsey	Nothing to report
Rushmoor	Nothing to report
Southsea	Driving documents audit-lack of info and confusion. Concerns as to time taken to assemble crews and equipment to carryout proposed new high rise procedures. Concerns as to lack of experienced personnel available to crew TL due to ongoing ALP Training.
St Marys	Driving document audit- lack of explanation for the reasons behind it. Still causing confusion as to what documents are needed and appropriate levels of insurance.
Stockbridge	Nothing to report
Sutton Scotney	Nothing to report
Tadley	Nothing to report
Totton	Nothing to report
Training Centre	Nothing to report
Waterlooville	Nothing to report
Whitchurch	Nothing to report
Winchester	Driving document audit- lack of details and explanation, still causing confusion. Frustration at lack of communication from PR dept. when problems/queries arise.
Women	Nothing to report
USAR	Nothing to report

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



20. A.O.U.B.

None

21. Date / Venue of next meeting.

Brigade Committee meeting
Wednesday 2nd September 2009
1000hrs – 1700hrs @ Winchester Rugby Club.

Please remember this meeting is important and all branches should send either a branch representative or a branch delegate to put forward your branch views. Remember decisions will be made at these meetings, which will affect your conditions of service, attend and have your say.

Meetings are programmed to last 10:00-17:00.
Please try to be available all day.
Time off is available from night shifts before and after the meeting.

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



Diary of Events

2009

January

7th Hampshire BCM.

March

4th Hampshire BCM.

May

6th Hampshire BCM.

Annual Conference Southport 19-23

July

1st Hampshire BCM

September

2nd Hampshire BCM

Submission of resolutions for Conference

November

4th Hampshire AGM

4th Hampshire BCM

February

4th Hampshire BCM.

April

1st Hampshire BCM.

June

3rd Hampshire BCM.

August

5th Hampshire BCM

Branches resolutions for Conference

October

7th Hampshire BCM

Nominations for Conference

December

2nd Hampshire BCM

Delegates to Conference 2010

Voting on Resolutions for Conference 2010

Please note that all the Brigade Committee Meetings will be on the first Wednesday of every month, except January which will be on the second Wednesday.

Please put these dates in your diaries and your workplace diaries

Meetings are programmed to last 10:00-17:00. Please try to be available all day. Time off is available from night shifts before and after the meeting.

Tea & Coffee available from 09:30

Meetings to be held at Winchester Rugby Club, Nuns Road, Winchester

DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL



FBU Brigade Committee Members Contacts

	<u>Position</u>	<u>Station</u>	<u>Mob. Tel. No.</u>	<u>Work Tel. No.</u>
<u>Brigade EC</u>				
Eddie Burrows	Chair chair@hantsfbu.org.uk	A01 Blue	07917065876	01256 818883
Paul Trew	Secretary secretary@hantsfbu.org.uk	Group HQ 53	07917065877	023 80442932
VACANT	Membership Secretary mem.sec@hantsfbu.org.uk			
Nigel McCullen	Vice Chair vice.chair@hantsfbu.org.uk	B24 White	07719534535	023 92871303
Gemma Carswell	Assistant Secretary assist.sec@hantsfbu.org.uk	A01 Blue		01256 818883
Simon Stokes	Assistant Membership Secretary assist.mem@hantsfbu.org.uk	A01 Red	07852117361	01256 818883
VACANT	Communications Co-ordinator comms@hantsfbu.org.uk			
<u>Sections</u>				
Steve Evans	Health & Safety Co-ordinator hsw.chair@hantsfbu.org.uk	B23 Green	07973 845111	023 92371044
Paul Trew	Fairness & Dignity fairness@hantsfbu.org.uk	Group HQ 53	07917065877	023 80442932
Andy Eades/Gary Jackson	Officers officer.chair@hantsfbu.org.uk	B20	07918888003	023 92662926
Alli Burrows	Control Control.chair@hantsfbu.org.uk	Control Green	07917065860	023 80644000
Emma Morgan	Women women.chair@hantsfbu.org.uk		07918887514	
Alli Burrows	G+L gl@hantsfbu.org.uk	Control Green	07917 065860	023 80644000
VACANT	B&EMM baemm@hantsfbu.org.uk			
Conrad Jordan	Education education@hantsfbu.org.uk		07505365025	023 92371044
Martin Merrit	UNIONLEARN	A30 Retained		
Rob Whittaker	Retained (On Call) retained.chair@hantsfbu.org.uk	Gosport	07817444154	
<u>Divisional Reps</u>				
Stu Eade	A Division adiv.rep@hantsfbu.org.uk	A01 Blue	07779111584	
Conrad Jordan	B Division bdiv.rep@hantsfbu.org.uk		07505365025	023 92371044
Pete Bates	C Division cdiv.rep@hantsfbu.org.uk	C54 Red	07786 292045	023 80333254